

June 15, 2015

To: All Subcontractors of Hickory Construction, Inc.



Reference: Confirmation of Legal Workers

Please complete this confirmation to comply with Hickory's legal worker documentation requirements. This is mandatory for all subcontractors and must be completed before starting work and required for payment of work performed.

Thank you for your cooperation.

SUBCONTRACTOR CONFIRMATION OF LEGAL WORKERS

The subcontractor identified below does hereby attest, certify, warrant and assure the contractor that the subcontractor shall not knowingly utilize services of any illegal immigrant in performance of work for Hickory Construction, Inc. and shall not knowingly utilize the services of any sub-subcontractor who uses the services of illegal immigrants in performance of work for Hickory Construction, Inc. All subcontract employees, agents, independent contractors or other temporary workers employed or otherwise utilized shall not be in violation of any of the employment laws of the federal, state or local governments, including but not limited to, the Immigration Reform And Control Act, with respect to any scope of work required to be accomplished hereunder. Subcontractor hereby agrees to indemnify and hold harmless Hickory Construction, Inc. from any liabilities including attorney's fees utilized in defending such action, interest and penalty liabilities incurred by subcontractor's failing to comply with any of these employment laws.

Subcontractor: _____

Address: _____

Phone: _____ Alt. Phone: _____

Fax: _____

Signature: _____ Date: _____

Since 1977

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